M

E.P.H (1948) Department

MS SERIES.

G.O. No. 976 Edn.

Dated 26-4-48

[Despatch Abstract.]

Madras Educational Service - Statutory bar to appointment of women certain posts - Suggestion for removal - Dropped - Papers recorded.

GOVERNMENT OF MADRAS.
Public (Services) Department.

U.O. Note No. 2551/47-2 dated 23rd September 1947.

Sub:- Public Services - Removal of Statutory bar to appointmer of women to certain posts in Government Service.

Under section 275 of the Government of India Act, 1935, Women shall not be disqualified by reason of sex for appointment to services or posts other than such services or posts as may be specified by the Governor of the Province, by a general or special order. Whenever a woman applies for a post to which statutory bar does not already exist to her appointment, the question is considered whether it is expedient or not to appoint a woman to that post. If the Government do not consider it expedient to appoint a woman, a specific declaration is issue under section 275 of the Government of India Act, 1935. A list services and posts in the Province for appointment to which ther is a statutory bar so far as women are concerned is annexed.

2. Begum Sultan Mir Amiruddin, M.L.A. has given not of the following resolution for the next meeting of the Legislati Assembly.

"This Assembly recommends to theGovernment to constitute Committee consisting of the members of the Legislature and representatives of women's organizations to consider the removal of the statutory bar that exists at present to the appointment o women to certain posts inGovernment service in this Province".

The attitude of theGovernment towards the above resolution was discussed at a meeting of the Council of Ministers on the 10th September 1947, at which it was decided that the principle of the Resolution should be accepted but that the matter should be examined by the Government and not by the Committee. Departments of the Secretariat are accordingly requested to check the annexed list, examine the question of removing the bar in respect of services and posts with which they are concerned and take orders of Government. They are also requested to let this Department see the connected files before circulating ther

K.V. Radhakrishniah,
Assistant Secretary to Government.

E.P.H. DEPARTMENT

The matter referred to at 'X' above is a question relating to services. It is also understood that there is a file relating to removal of statutory bar for the employment of women in D1. Copies of the U.O. Note above with the list may be given to D-1 and A for necessary action.

S. Sankaralinga Doss,
Assistant Secretary to Government.

To

A section in Education and Public Health Department.

List of services and posts in this Province for appointment to which there is statutory bar in the case of women.

19. District Medical Officers and Civil Surgeons in charge/stations of, Personal Assistant to Surgeon-General, Assistant Superintendents Ophthalmic Hospital, Madras and Assistant Directors, King Institute, Guindy.
20. Superintendent, Wellesley Sanatorium Jail, Bellary and Assistant Surgeons in the general line (Assistant District Medical Officer and Assistant Surgeons attached to Hospitals, etc).
21. Director of Tuberculosis Institute and Superintendent, Tuberculo Hospital, Madras.
22. Medical Officer to the Madras City Police.
23. Research Officer, Pharmacological Unit, Medical College, Madras and Professor of Pharmacology, Stanley Medical College, Madras.
24. Non-Clinical Professor.
25. Non-Clinical Lecturers.
26. Non-Clinical Tutors or Assistants.
27. Clinical Professors.
28. Clinical Lecturers.
29. Clinical Tutors or Assistants.
30. Assistant Surgeons in the King Institute, Guindy (Bacteriologica Department).
31. Senior Assistant to the Chemical Examiner.
32. Chemical Examiner and Professor of Chemistry, Medical College, Madras.
33. Junior Assistant to the Chemical Examiner.
34. Assistant to the Chemical Examiner for Police Research.
35. Lecturer in Pharmaceutics and Research Chemist, Pharmacological Unit, Medical College, Madras.
36. Government Analyst.
37. Senior Assistant.
38. Senior Public Health Assistant, King Institute, Guindy.
39. Dental Surgeon.
40. Principal, School of Indian Medicine.
41. Senior Resident, Medical Officer-cum-Lecturer, School of Indian Medicine.
42. Director of Public Instruction.
43. Deputy Director of Public Instruction
44. Divisional Inspectors.
45. Personal Assistant to the Director of Public Instruction.
46. District Educational Officers.
47. Superintendent of Sanskrit Schools.
48. Headmaster, Madras-I-Azam.
49. Secretary to the Commissioner for Government Examinations.
50. Chief Inspector of Physical Education.
51. Principals of Government Arts and Teachers' Training College for Men.
52. Professors.
53. Lecturers.
54. Principal, Law College.
55. Vice Principal, Law College.
56. Professor, Law College.
57. Principals of College of Engineering
58. Professors of -do-
59. Lecturers of -do-
60. Instructors of -do-
61. Junior Instructor of -d
62. Manual Training Expert.
63. Vice Principal, Teachers' College, Saidapet.
64. All posts in the Madras Fire Services.
65. Clerks and typists (including steno-typists) in the offices of the Registration Department and Excise Department (other than the Board of Revenue and Excise).
66. Clerks in the Revenue Department including Board of Revenue (Land Revenue).

GOVERNMENT OF MADRAS.
Education and Public Health Department.

Memorandum No. 71097/A1. dated 3.12.1947.

Sub:- Madras Educational Service - Removal of statutory bar to appointment of women to certain posts.

Under Section 275 of Government of India Act, 1935, women shall not be disqualified by reason of sex for appointment to services or posts other than such services or posts as may be specified by the Government of the Province by a general or special order. In the Education Department, the posts to which it has been specified women are not eligible for appointment are those in the Men's Branch of the Madras Educational Service(excepting the post of Inspectress of Europe Schools); rule 4 of the Special Rules for the Madras Educationa Service. The Director of Public Instruction is requested to examine the desirability of removing that restriction now and t offer his views in the matter.

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To

The Director of Public Instruction.

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EDUCATION DEPARTMENT

From

Sri. D.S. Reddi, M.A. (Oxon),
Director of Public Instruction, Madras.

To

The Secretary to theGovernment of Madras,
Education and Public Health Department,
Madras.

Sir, R.C.No. 397/C1/48 dated 10.2.1948.

Sub:- Madras Educational Service - Removal of Statutory bar to appointment of women to certain posts.

Ref:- Government Memorandum No. 71097/A1 dated 3.12.1947.

I have the honour to state that at present wome are not eligible for appointment to the following posts in the Madras Educational Service:-

Class I. Director of Public Instruction.

Class II. Deputy Director of Public Instruction.
Divisional Inspectors of Schools.
Personal Assistant to the Director of Public Instruction.
District Educational Officers.
Superintendent of Sanskrit Schools.
Secretary to theCommissioner for Government Examinations.
Headmaster, Madrasa-I-Azam.

Principals, Vice Principal, Professors, Lecturers in the Arts and Training Colleges for Men.

Class IV. All posts in the Law College.

Class V. All posts in the Engineering Colleges.

Class VI. Manual Training Expert.

In regard to the question of removing the above restriction in regard to the appointment of women in the Men's Branch, I have the honour to submit the following remarks.

2. Though it is not possible to generalize, may submit that, as a rule women officers are exceptionally good as teachers and good for Secretarial work; but they make poor administrators. I consider that it is very undesirable at present to throw open administrative posts to women officers. Experience shows that except for a few cases, the Women officers have not come upto expectations even as Inspectresses of Girls' Schools. Where duties involves strenuous touring and dealings with the public generally, women officers have not been found quite suitable. I therefore consider that there is no need to remove the existing restriction to the appointment of women to any of the administrative posts in the Men's Branch of the Madras Educational Service.

however, I do not see any objection to throwing upon to women the Madras Educational Service posts in the Training Colleges for Men, except that of the post of the Principal. In this connection I would also suggest that the present restriction in regard to the appointment of men to the Madras Educational Service posts in the Women's Colleges (except that of Principal) may be removed so far as appointments to the Training College for women are concerned.

4. If theGovernment are agreeable, I shall submit draft amendments to theSpecial Rules for the Madras Educational Service on the receipt of orders on the above remarks.

EDUCATION AND PUBLIC HEALTH DEPARTME

Removal of Statutory bar to appointment of women to certain posts in Education Department.

From the Director of Public Instruction, No. 397/C1/48 dated 10.2.1948.

The Public Department's note at page 2 ~~ref.~~ and the Director of Public Instruction's remarks in so far as posts in the Madras Educational Service are concerned, at pages 5-6 ~~ref.~~ amle may be perused.

2. The Director of Public Instruction's views that it is very undesirable to throw open to women, administrative posts in the Men's Branch of the Madras Educational Service and that there is no need to remove the present restriction to their appointment to those posts, may be concurred in, in this Department.

3. In regard, however, to the Collegiate section of the Madras Educational Service, the Director recommends that women may hereafter be made eligible for appointment to posts, other than those of Principals', in men's training colleges; and that ~~that~~, similarly, men to be made eligible for appointment to posts other than those of Principals', in women's training colleges. The reason for his not recommending women's appointments to men's arts colleges and men's appointments to women's arts colleges (the strength of arts colleges is far larger) is obvious. Even in respect of training colleges, he has not fully justified his proposal; He has merely stated that women are exceptionally good as teachers. If is for consideration whether the proposal may be accepted.

4. According to rule 5 of the Madras Educational Subordinate Service, Special Rules, no man shall ordinarily be eligible for appointment to the Women's Branch in that service; no restriction to the appointment of women to the Men's Branch exists there. If 'A' above in respect of Madras Educational Service, is agreed to, the Director may be asked to consider whether it cannot be extended to training college posts which are in the Subordinate Service.

5. Public (Services) may see before circulation.

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1.3.48.

In view of the need for Principals to have close contact with their students, and also from the point of view of discipline, I think it is better that the head of a men's college should be a man and that of a women's college a woman. The principle of the division of posts separately under the Men's Branch and the Women's Branch is sound and may be kept up. I therefore consider that the Director of Public Instruction's proposals in regard to training colleges need not

Subramaniam,
3.3.1948.

PUBLIC (SERVICES) DEPARTMENT

Notes at pages 7 and 8 above may be perused. This Department may agree with Education & Public Health.

GOVERNMENT OF MADRAS.
Education and Public Health Department.

Memorandum No. 71097/A-3 dated the 2nd April 1948.

Sub:- Madras Educational Service - Removal of statutory bar to appointment of women to certain posts.-

Ref:- From the Director of Public Instruction, No. 397/C1/48 dated 10.2.1948.

The Government agree with the Director of Public Instruction that there is no need to remove the existing restriction on the appointment of women to any of the administrative posts in the Men's Branch of the Madras Educational Service.

2. The Government do not accept the suggestions contained in para 3 of the letter cited.

M.V. Subramaniam,
Secretary to Government.

To

The Director of Public Instruction.